

General information about company		
Scrip code	519528	
NSE Symbol	NORBTEAEXP	
MSEI Symbol	NOTLISTED	
ISIN	INE369C01017	
Name of the entity	NORBEN TEA & EXPORTS LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	There is no acquisition of shares or voting rights in unlisted companies during the quarter ended December 31st, 2025.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There is no fine or penalty imposed on the listed entity during the quarter ended December 31, 2025.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Any other	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	n00155	
Reason For No SCORE ID		
Type of Submission	Original	

Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							Yes	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	MANOJ KUMAR DAGA		00123386	Executive Director	Chairperson	CEO-MD	06-01-1963
2	Mr	ASHOK VARDHAN BAGREE		00421623	Non-Executive - Independent Director	Not Applicable	Shareholder Director	29-12-1966
3	Ms	KOMAL BHOTIKA		08845578	Non-Executive - Independent Director	Not Applicable	Shareholder Director	18-05-1988
4	Mr	BALKRISHAN AGARWAL		08599472	Non-Executive - Non Independent Director	Not Applicable		07-09-1985
5	Mr	DEEPAK TIWARI		08839075	Non-Executive - Independent Director	Not Applicable	Shareholder Director	12-10-1991
6	Mrs	RASHMI SHARMA		11121866	Non-Executive - Independent Director	Not Applicable	Shareholder Director	17-11-1986

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-04-1994	01-04-2024			2	0	2	1			
2	No		09-08-2024	09-08-2024		16.23	2	2	4	3			
3	No		09-08-2024	09-08-2024		16.23	3	3	5	1			
4	No		11-11-2019				1	0	2	0			
5	No		24-08-2020	05-07-2025		64.08	2	2	0	0			
6	No		28-05-2025	28-05-2025		7.04	1	1	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00421623	ASHOK VARDHAN BAGREE	Non-Executive - Independent Director	Chairperson	09-08-2024		
2	08845578	KOMAL BHOTIKA	Non-Executive - Independent Director	Member	09-08-2024		
3	08599472	BALKRISHAN AGARWAL	Non-Executive - Non Independent Director	Member	11-11-2019		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00421623	ASHOK VARDHAN BAGREE	Non-Executive - Independent Director	Chairperson	09-08-2024		
2	08845578	KOMAL BHOTIKA	Non-Executive - Independent Director	Member	09-08-2024		
3	08599472	BALKRISHAN AGARWAL	Non-Executive - Non Independent Director	Member	11-11-2019		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00421623	ASHOK VARDHAN BAGREE	Non-Executive - Independent Director	Chairperson	09-08-2024		
2	08845578	KOMAL BHOTIKA	Non-Executive - Independent Director	Member	09-08-2024		
3	08599472	BALKRISHAN AGARWAL	Non-Executive - Non Independent Director	Member	11-11-2019		
4	00123386	MANOJ KUMAR DAGA	Executive Director	Member	11-11-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	08-08-2025				Yes	6	5	4
2	25-09-2025		47		Yes	6	3	2
3		06-11-2025	41		Yes	6	6	4
4		18-12-2025	41		Yes	6	5	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	08-08-2025				Yes	3	3	2	0
2	Audit Committee	06-11-2025	89			Yes	3	3	2	0
3	Nomination and remuneration committee	18-12-2025				Yes	3	3	2	0

Annexure 1**V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	MANOJ KUMAR DAGA
2	Designation	Managing Director

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	MANOJ KUMAR DAGA
Designation of person	Managing Director
Place	KOLKATA
Date	28-01-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Income Tax Department	15-03-2017	Order u/s154 of the Income tax Act,1961 For Disallowance of expenses u/s 14A	Appeal is pending before the Hon'ble CIT(A) , Kolkata
2	Income Tax Department	15-03-2016	Order u/s 144 of the Income tax Act,1961 For Disallowance of expenses	Appeal is pending before the Hon'ble CIT(A) , Kolkata
3	Income Tax Department	27-12-2016	Order u/s 143(3) and 147 of the IT Act,1961 for Disallowance of expenses u/s 14A	ITAT passed order on 11.09.2024. The matter was set aside by ITAT
4	Income Tax Department	26-06-2019	Order u/s 143(3) of the IT Act,1961 for disallowance of Agricultural income exempted u/s 10(1) of IT Act,1961	Appeal is pending before the Hon'ble CIT(A) , Kolkata
5	Income Tax Department	06-01-2025	N/A	Order u/s 147 of IT Act 1961for disallowance of interest payment.Appeal pending before CIT(A).

