

9th August, 2024

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street,
MUMBAI – 400 001.
Scrip Code: 519528

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No.C/1, `G' Block,
Bandra (East)
MUMBAI – 400 051.
Ref: ISIN - INE369C01017

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 – Change in Directors

Dear Sir/ Madam,

In compliance with the provisions of Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors in its meeting held on May 29, 2024, the members of Norben Tea & Exports Limited (the “Company”) have, at their Annual General meeting held today i.e. on Friday, August 9, 2024, inter alia considered and approved as under:

1. Noted Completion of Tenure / Cessation of Independent Directors

Mr. Ranjan Kumar Jhalaria (DIN: 05353976) and Mrs. Swati Agarwal (DIN: 06804522), having successfully completed 2 terms of 5 years each of being associated with the Company in the capacity of Independent Directors of the Company, shall retire from the office of Independent Directors with effect from the conclusion of 34th AGM for FY ended 31st March, 2024 of the Company on account of completion of their tenure.

The Company places on record its sincere appreciation for the contributions made by Mr. Ranjan Kumar Jhalaria and Mrs. Swati Agarwal, during their tenure on the Board of the Company.

The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in as **Annexure I**.

2. Appointment of Independent Directors

- a) Appointment of Mr. Ashok Vardhan Bagree (DIN: 00421623) as a Non-Executive Independent Director of the Company for the first term of five years commencing from 9th August, 2024.
- b) Appointment of Ms. Komal Bhotika (DIN: 08845578) as a Non-Executive Independent Director of the Company for the first term of five years commencing from 9th August, 2024.

The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in as **Annexure II**.

Mr. Ashok Vardhan Bagree and Ms. Komal Bhotika have confirmed that they meet the criteria of 'Independence' under the provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015. Further, in terms of BSE Circular bearing Reference No. LIST/COMP/14/2018-19 dated June 20, 2018, we have received confirmations from Mr. Ashok Vardhan Bagree and Ms. Komal Bhotika, that they are not debarred from accessing capital markets and / or restrained from holding the office of directors by virtue of any order of the SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Listing Regulations.

Kindly take this intimation in record in compliance with applicable statutory provisions.

Yours faithfully,
For **Norben Tea & Exports Limited**

Niraj Tiwari
Company Secretary & Compliance Officer

Encl: As above

Annexure – I

Details pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

COMPLETION OF TENURE OF INDEPENDENT DIRECTORS OF THE COMPANY

Particulars	Mr. Ranjan Kumar Jhalaria	Mrs. Swati Agarwal
Reason for change viz. appointment, resignation, removal, death or otherwise	The term of Mr. Ranjan Kumar Jhalaria, Independent Director of the Company, comes to an end on the conclusion of 34 th AGM of the Company for FY ended 31 st March, 2024 on completion of 2 consecutive terms of 5 years each.	The term of Mrs. Swati Agarwal, Independent Director of the Company, comes to an end on the conclusion of 34 th AGM of the Company for FY ended 31 st March, 2024 on completion of 2 consecutive terms of 5 years each.
Date of Cessation (Completion of Tenure)	09.08.2024 (i.e., conclusion of 34 th AGM of the Company for FY ended 31 st March, 2024)	09.08.2024 (i.e., conclusion of 34 th AGM of the Company for FY ended 31 st March, 2024)
Brief Profile	NA	NA
Disclosure of relationships between directors	NA	NA
Affirmation	NA	NA

Details pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

APPOINTMENT OF INDEPENDENT DIRECTORS OF THE COMPANY

Particulars	Mr. Ashok Vardhan Bagree	Ms. Komal Bhotika
Reason for change viz. appointment, resignation, removal, death or otherwise	Members of the Company at 34 th AGM held today Appointed Mr. Ashok Vardhan Bagree (DIN: 00421623) as a Non-Executive Independent Director of the Company for the first term of five years commencing from 9 th August, 2024	Members of the Company at 34 th AGM held today Appointed Ms. Komal Bhotika (DIN: 08845578) as a Non-Executive Independent Director of the Company for the first term of five years commencing from 9 th August, 2024
Date of appointment	09.08.2024	09.08.2024
Term of appointment	5 years i.e. from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31 st March, 2029.	5 years i.e. from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31 st March, 2029.
Disclosure of relationships between directors	Mr. Ashok Vardhan Bagree is not related to any of the Directors or Key Managerial Personnel of the Company.	Ms. Komal Bhotika is not related to any of the Directors or Key Managerial Personnel of the Company.
Affirmation	Based on the information available with the Company, Mr. Ashok Vardhan Bagree is not debarred from holding the office of a director by virtue of any SEBI order or any other such authority.	Based on the information available with the Company, Ms. Komal Bhotika is not debarred from holding the office of a director by virtue of any SEBI order or any other such authority.
Brief Profile	Mr. Ashok Vardhan Bagree aged about 57 years, is a Bachelor of Commerce with Honours in Accountancy. He is an eminent share broker in Kolkata and is also	Ms. Komal Bhotika aged 36 years, is a Fellow member of Institute of Chartered Accountant of India (ICAI) and member of Institute of

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NORBEN TEA & EXPORTS LTD
CIN : L01132WB1990PLC048991

	associated with various Companies as Director.	Company Secretaries of India (ICSI) and has over 12 years of extensive and varied experience in the field of registrar & share transfer agent services, finance, law & allied matters.
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For Norben Tea & Exports Limited

Niraj Tiwari
Company Secretary & Compliance Officer