

COMPLIANCE REPORT ON CORPORATE GOVERNANCE
(Pursuant of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

ANNEXURE I

1. Name of Listed Entity NORBEN TEA & EXPORTS LIMITED
2. Quarter ending 31ST DECEMBER, 2023

I. Composition of Board of Directors												
Title Mr./Ms.	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non Executive / independent / Nominee)	Initial Date of Appointment	Date of Re-Appointment	Date of cessation	Tenure	Date of Birth	No of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to Regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
MR.	Manoj Kumar Daga	ADLPD9792L 00123386	Executive	01/04/1994	01/04/2019	--	--	06/01/1963	3	1	3	2
MR.	Ranjan Kumar Jhalaria	ACGPJ3401Q 05353976	Independent	30/07/2014	26/07/2019	--	113.02	08/08/1955	1	1	2	2
MS.	Swati Agarwal	BPKPS0433M 06804522	Independent	30/07/2014	26/07/2019	--	113.02	07/06/1985	1	1	2	--
MR.	Balkrishan Agarwal	AJEPA6882B 08599472	Non-Executive	11/11/2019	--	--	--	07/09/1985	1	--	2	--
MR.	Deepak Tiwari	ARWPT2931N 08839075	Independent	24/08/2020	24/08/2020	--	40.08	12-10-1991	2	2	--	--
MS.	Tanusree Chatterjee	ACQPC7901C 08837933	Independent	24/08/2020	24/08/2020	--	40.08	23/07/1953	1	1	--	--
Whether Regular chairperson appointed : YES												
Whether Chairperson is related to Managing Director or CEO : YES												

For NORBEN TEA & EXPORTS LTD

Sd/-
Mg. Director

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Ranjan Kumar Jhalaria	Independent	13/08/2012	
		Swati Agarwal	Independent	14/02/2014	
		Balkrishan Agarwal	Non-Executive	11/11/2019	
2. Nomination & Remuneration Committee	Yes	Ranjan Kumar Jhalaria	Independent	13/08/2012	
		Swati Agarwal	Independent	14/02/2014	
		Balkrishan Agarwal	Non-Executive	11/11/2019	
3. Risk Management Committee(if applicable)					
4. Stakeholders Relationship Committee	Not Applicable				
	Yes	Ranjan Kumar Jhalaria	Independent	13/08/2012	
		Swati Agarwal	Independent	14/02/2014	
		Balkrishan Agarwal	Non-Executive	11/11/2019	
		Manoj Kumar Daga	Executive	11/11/2014	

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)	
06/07/2023	09/11/2023	Yes	6	4	52	
03/08/2023	28/11/2023		4	3		
25/09/2023						
IV. Meeting of Committees						
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of Independent Directors present	Date(s) of meeting of the committee in the previous quarter		Maximum gap between any two consecutive meetings in number of days
09/11/2023	Audit Committee Y	3	2	03/08/2023	Audit Committee	52
09/11/2023	Nomination & Remuneration Y	3	2	25/09/2023		
09/11/2023	Stakeholder Relationship Y	4	2	--	Nomination & Remuneration	--
				03/08/2023	Stakeholder Relationship	97

For NORBEN TEA & EXPORTS LTD.

Sd/-
Mg. Director

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	NO
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES
VI. Affirmations	
<p>1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015</p> <p>a. Audit Committee</p> <p>b. Nomination & Remuneration Committee</p> <p>c. Stakeholders Relationship Committee</p> <p>d. Risk Management Committee (applicable to the top 100 listed entities) :</p> <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</p>	
For NORBEN TEA & EXPORTS LIMITED	
Name & Designation :	<p style="text-align: center;">SD/-</p> <p>MANOJ KUMAR DAGA Managing Director DIN:00123386</p>