

5th July, 2025

To,
The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street,
MUMBAI – 400 001.
Scrip Code: 519528

To,
The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No.C/1, 'G' Block,
Bandra (East) MUMBAI – 400 051.
NSE Symbol: NORBTEAEXP

Sub: Intimation under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

In compliance with the provisions of Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors in its meeting held on May 28, 2025, the members of Norben Tea & Exports Limited (the “Company”) have, at their Annual General meeting held today i.e. on Saturday, July 5, 2025, inter alia considered and approved as under:

1. Re-appointment of Mr. Deepak Tiwari (DIN: 08839075) as the Independent Director, (Non – Executive, Independent Director) of the Company for a 2nd term of five years commencing from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31st March, 2030. The required details pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are annexed herewith as **Annexure-I**;
2. Appointment of Mrs. Rashmi Sharma (DIN: 11121866) as the Independent Director, (Non – Executive, Independent Director) of the Company who was appointed as Additional Director, Independent category by Board of Director with effect from May 28, 2025 for a 1st term of five years commencing from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31st March, 2030. The required details pursuant to the

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are annexed herewith as **Annexure-II**;

Mr. Deepak Tiwari and Mrs. Rashmi Sharma have confirmed that they meet the criteria of 'Independence' under the provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015. Further, in terms of BSE Circular bearing Reference No. LIST/COMP/14/2018-19 dated June 20, 2018 and NSE Circular bearing Reference No. NSE/CML/2018/02 dated June 20, 2018, we have received confirmations from Mr. Deepak Tiwari and Mrs. Rashmi Sharma, that they are not debarred from accessing capital markets and / or restrained from holding the office of directors by virtue of any order of the SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Listing Regulations.

3. Appointment of M/s Agarwal A & Associates Practising Company Secretary (Membership No.F7604 and CP No.13493), as the Secretarial Auditor for a term of five years from the Financial Year 2025-26 till the Financial Year 2029-30. The required details pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are annexed herewith as **Annexure-III**;
4. Noted Completion of tenure Mrs. Tanusree Chatterjee (DIN: 08837933) who has successfully completed her term of 5 years of being associated with the Company in the capacity of Independent Directors of the Company and she shall retire from the office of Independent Directors with effect from the conclusion of 35th AGM for FY ended 31st March, 2025 of the Company on account of completion of her tenure. The Company places on record its sincere appreciation for the contributions made by Mrs. Tanusree Chatterjee, during her tenure on the Board of the Company. The required details pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular

SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are annexed herewith as **Annexure-IV**;

The Annual General Meeting of the Company held today commenced at 11:30 A.M. and concluded at 12:30 P.M.

Kindly take the same on record and acknowledge.

Thanking you,

Yours faithfully,
For Norben Tea & Exports Limited

Niraj Tiwari
Company Secretary & Compliance Officer

Encl: As above

Annexure – I

Disclosure required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

RE-APPOINTMENT OF INDEPENDENT DIRECTORS OF THE COMPANY

Particulars	Mr. Deepak Tiwari
Reason for change viz. appointment, resignation, removal, death or otherwise	Members of the Company at 35 th AGM held today re-appointed Mr. Deepak Tiwari (DIN: 08839075) as a Non-Executive Independent Director of the Company for a 2 nd term of five years commencing from 5 th July, 2025.
Date of appointment	05.07.2025
Term of appointment	5 years i.e. from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31 st March, 2030.
Disclosure of relationships between directors	Mr. Deepak Tiwari is not related to any of the Directors or Key Managerial Personnel of the Company.
Affirmation	Based on the information available with the Company, Mr. Deepak Tiwari is not debarred from holding the office of a director by virtue of any SEBI order or any other such authority.
Brief Profile	Mr. Deepak Tiwari aged about 34 years, studied at Calcutta University in Commerce and Accounts (Hons.) and holds a Bachelor's Degree. He is a Chartered Accountant holding Membership No.307752 of Institute of Chartered Accountants of India. He has done Diploma in System Audit from I.C.A.I. He has expertise in the field of Accounts, Audit, Finance and legal matter.

Annexure – II

Disclosure required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

APPOINTMENT OF INDEPENDENT DIRECTORS OF THE COMPANY

Particulars	Mrs. Rashmi Sharma
Reason for change viz. appointment, resignation, removal, death or otherwise	Members of the Company at 35 th AGM held today appointed Mrs. Rashmi Sharma (DIN: 11121866) as a Non-Executive Independent Director of the Company for a 1 st term of five years commencing from 5 th July, 2025.
Date of appointment	05.07.2025
Term of appointment	5 years i.e. from the conclusion of this Annual General Meeting till the Annual General Meeting for the Financial Year ended 31 st March, 2030.
Disclosure of relationships between directors	Mrs. Rashmi Sharma is not related to any of the Directors or Key Managerial Personnel of the Company.
Affirmation	Based on the information available with the Company, Mrs. Rashmi Sharma is not debarred from holding the office of a director by virtue of any SEBI order or any other such authority.
Brief Profile	Mrs. Rashmi Sharma aged about 39 years, studied at Calcutta University in Commerce and Accounts (Hons.) and holds a Post Graduate Degree. She is a Chartered Accountant holding Membership No.305496 of Institute of Chartered Accountants of India. She has expertise in the field of Accounts, Audit, Finance and Management matters.

Annexure - III

Disclosure required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

APPOINTMENT OF SECRETARIAL AUDITOR

Sl No	Particulars	Disclosures
1	Name of Secretarial Auditor	M/s Agarwal A & Associates, Practising Company Secretary (Membership No.F7604 and CP No.13493)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Members of the Company at 35 th AGM held today appointed of M/s Agarwal A & Associates Practising Company Secretary (Membership No.F7604 and CP No.13493), as the Secretarial Auditor for a term of five years.
3	Date of appointment	05-07-2025
4	Brief Profile	M/s Agarwal A & Associates, Proprietorship firm was incorporated in the year 2014 by Mr. Ajay Kumar Agarwal. Mr. Ajay Kumar Agarwal is a graduate in BSC Electronics, a qualified Company Secretary and insolvency professional.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure - IV

Disclosure required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

COMPLETION OF TENURE OF INDEPENDENT DIRECTORS OF THE COMPANY

Particulars	Mrs. Tanusree Chatterjee
Reason for change viz. appointment, resignation, removal, death or otherwise	The term of Mrs. Tanusree Chatterjee, Independent Director of the Company, comes to an end on the conclusion of 35 th AGM of the Company for FY ended 31 st March, 2025 on completion of 1 st consecutive terms of 5 years.
Date of Cessation (Completion of Tenure)	05.07.2025 (i.e., conclusion of 35 th AGM of the Company for FY ended 31 st March, 2025)
Brief Profile	NA
Disclosure of relationships between directors	NA
Affirmation	NA