

**Familiarization & Training Programmes imparted to the Independent Directors in the year  
2015-16**

SI No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Mr. R. K. Jhalaria (DIN: 05353976)	2	1. In the Board Meeting held on 14 <sup>th</sup> May, 2015, Mr. R. K. Jhalaria was updated on the happenings in the Tea Industry as reported in the Newspaper Articles, Association Circulars, Reviews and updates from various factions of Tea Industry.	1
			Along with the above, Directors were also made aware of the updates with relation to new Pollution parameters to classify Industries based on “scores”.	
2.	Ms. Swati Sharma (DIN: 06804522)	2	2. Training Session held in the Registered Office of the Company on 7 <sup>th</sup> November, 2015 for Independent directors relating to Strategy and Risk Management.	1
			1. In the Board Meeting held on 14 <sup>th</sup> May, 2015, Ms. Swati Sharma was updated on the happenings in the Tea Industry as reported in the Newspaper Articles, Association Circulars, Reviews and updates from various factions of Tea Industry.	1
			Along with the above, Directors were also made aware of the updates with relation to new Pollution parameters to classify Industries based on “scores”.	
			2. Training Session held in the Registered Office of the Company on 7 <sup>th</sup> November, 2015 for Independent directors relating to Strategy and Risk Management.	1